



**Kevin Flynn**  
*Councilmember*

June 25, 2014

## MOTION

We move that the administration evaluate the performance goals set forth in each department budget for possible replacement and/or supplement with standards developed by the International City Managers Association and other appropriate standards to truly reflect state-of-the-art principles and standards for 21st century administration of city business.

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PG Sittenfeld

Yvette Simpson



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## **STATEMENT**

The city administration provides certain performance measures and goals together with the proposed budgets for each department as part of the annual budget presentation. Many of these goals have not changed over time and some of them do not reflect the majority of the work being done by the department. A periodic review of the performance measures is appropriate at this time when we are not facing the pressure of the budget approval process. The data gathered will instill confidence in the citizens of Cincinnati that our departments are performing the jobs that need to be done in our city and, where challenges are encountered, are making strides to improve and overcome those challenges.