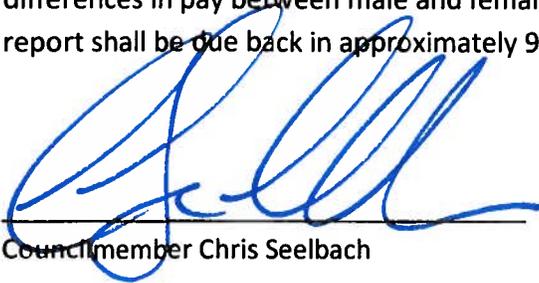


MOTION

201500698

May 15, 2015

We MOVE that the Administration provide a report listing the average pays of each classification of City employment, based on gender. The report should include any and all applicable data related to differences in pay between male and female employees of the same classification, including seniority. The report shall be due back in approximately 90 days.



Councilmember Chris Seelbach



STATEMENT

Nationally, women see a wage gap of 78¢ per \$1 a male counterpart makes. City Council has an interest in discovering the City of Cincinnati employment wage gap for City workers by classification. Understanding if Cincinnati has a wage gap, and what that gap might be, is critical for further discussions of reducing income disparity among men and women in Cincinnati.