

City of Cincinnati



Interdepartment
Correspondence Sheet

Date: September 10, 2015

201501270

To: Councilmember Yvette Simpson
Councilmember Chris Seelbach

From: Paula Boggs Muething, City Solicitor *PBM/Kar*

Subject: **Ordinance – Authorizing the City Manager - to establish a parental leave and benefits policy for City employees**

Transmitted herewith is an Ordinance captioned as follows:

AUTHORIZING the City Manager to establish a parental leave and benefits policy for City employees providing for up to six weeks of leave time for parents to use following the birth or adoption of a child which policy includes paying the employees 70% of their regular rate of pay for up to four weeks after a fourteen calendar day waiting period and allows the parents to take an advance on future paid sick time for the fourteen day waiting period if they do not have fourteen calendar days of accumulated sick leave at that time, in order to ensure that employees have the ability to use up to six weeks of paid sick time following a child's birth or adoption.

PBM/CMZ/(dmc)
Attachment
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